#### The Engineering Education Conundrum – Defining a Path for the Future



Dennis Chisman Memorial Lecture – 30<sup>th</sup> April 2019 Prof Robin Clark



#### What I will explore





shutterstock.com • 482799124

## Background









**Torpedo Tubes** 

#### The University of Warwick

- Founded in 1965, with over 25,000 students and 5,000 staff
- 9th The Times and Sunday Times 2019
- 54th QS World Rankings 2019
- 7<sup>th</sup> Research Excellence Framework
  2014 (latest data)





#### WMG

- Established in 1980 by Professor Lord Bhattacharyya
- World class applied research from manufacturing to healthcare
- Strong educational programmes Academy, UG, Degree Apprenticeships, PG, Bespoke Courses
- Global reach where application is key
- Over 400 staff in eight buildings



#### **Global Partners with WMG**



## What do we want to achieve?

- Interest / Excitement
- Understanding
- Connections
- Basis for choice

#### engineer

noun

#### 1

A person who designs, builds, or maintains engines, machines, or structures.

1.1 A person qualified in a branch of engineering, especially as a professional. 'an aeronautical engineer'

#### 2

A person who controls an engine, especially on an aircraft or ship.

#### 3

A skilful contriver or originator of something. 'the prime engineer of the approach'

#### **Key Reports**









The UK STEM Education Landscape

May 2016

## Outreach



- Fragmented landscape
- Lacks co-ordination
- Poor evaluation
- An industry!







#### **Popular Culture**





# **Challenging Environment**







- Confidence / Passion
- What works?

- A role for engineering?
- Build Capital



#### "If at first the idea is not absurd, then there is no hope for it"



#### A Simple Example



# NDT of Rail



#### Action



### Transitions

- Environment
- Peer pressure
- Excitement
- Teachers



#### Academy for Young engineers

### Transitions

- Engineering Capital
- Maths and Physics
- Approach to Learning
- Belonging
- Environment

# Driving Change in Engineering Education





Innovations in **Engineering Education** Inspiring & Preparing Our Engineers for the 21st Century









#### New approaches to engineering higher education

Case studies of six UK universities leading the way for change in the sector.



theiet.org/skills





Engineering skills for the future The 2013 Perkins Review revisited





#### **The Environment**



#### What is the TEF?



Teaching Excellence and Student Outcomes Framework Specification

October 2017

- Student Experience (NSS)
  - Employment
    Destinations
    (Graduate Outcomes)
- Look at for different groups of students



Rating – Gold, Silver, Bronze

#### **The Aspiration**

**Gold**: The Panel will award a provider a rating of Gold if it appears likely, based on the evidence available to the Panel, that provision is consistently outstanding and of the highest quality found in the UK Higher Education sector; that is:

The provider achieves consistently outstanding outcomes for its students from all backgrounds, in particular with regards to retention and progression to highly skilled employment and further study. Course design and assessment practices provide scope for outstanding levels of stretch that ensures all students are significantly challenged to achieve their full potential, and acquire knowledge, skills and understanding that are most highly valued by employers. Optimum levels of contact time, including outstanding personalised provision secures the highest levels of engagement and active commitment to learning and study from students.

Outstanding physical and digital resources are actively and consistently used by students to enhance learning. Students are consistently and frequently engaged with developments from the forefront of research, scholarship or practice, and are consistently and frequently involved in these activities. An institutional culture that facilitates, recognises and rewards excellent teaching is embedded across the provider.



TEF: Year 2 and beyond – Government response September 2016

# A sobering thought

- Study of 9000 students across 123 institutions
- 50% would not have applied or would have reconsidered applying to a bronze rated university



Teaching excellence: the student perspective

Research commissioned by a consortium of students' unions

If your university had been given a Bronze rating when you applied, would it have affected your decision to apply?



#### UK Trendence Research, 2017

### Industry engagement

- Not always easy
- Increasing competition
- Relationships need effort
- Economy and Brexit present challenges
- TEF requiring action in this space

# What does industry want?

- Everything!
- A sound technical foundation
- A multitude of other interpersonal, personal and business skills
- Variable engagement by industry
- Articulate win-win



IMechE, 2011

#### **Engagement Model**



### R+V+S = Student Success

- Relationships between us all as, despite technology, contact is valued
- Variety how we engage students in different ways
- Synergy beyond alignment pre-university to LLL

# A way to communicate priorities – basis for a plan of action

Clark, R. & Andrews, J. (2014). "Relationships, Variety & Synergy: The vital ingredients for scholarship in engineering education?" *European Journal of Engineering Education*, Volume 39, No. 6, pp 585-600

## **Innovation in the University**

Variety and Active Learning

#### Authentic Learning Experiences















# **Approaches - Activities**

- Discussion
- Video
- Audio
- Case study
- Role play
- Games and Puzzles
- Buzz group
- Labs
- Workshop
- Visits

- Think / Pair / Share
- Presentation
- Shared experiences
- Placement
- Service learning
- Polling
- Lecture (teacher, student, external)
- Flipping

••••

### Learner Response Systems

- Many options
  - In VLE's
  - Turning Point
  - Kahoot



**Example** 

- Value to both student and lecturer
  - Checking progress
  - Confirming pre-work
  - Promoting participation

# Flipping



#### University of Texas, Austin

## **Informal Feedback**



3 things that are good about the module

3 things that are not so good about the module

No names, no pressure – capture on a sheet of paper, review and feedback the next week (both good and not so good)

## **Create a dialogue**





- Question / Answer
- Share





## **Approaches - Frameworks**

- Problem Based Learning
- Project Based Learning

- Structure and Guidance
- Output or Process or Both
- Assessment challenge
- Scale and Variety
- Network Support

## **CDIO - Standards**

- STANDARD 1: The Context
- STANDARD 2: Learning Outcomes
- STANDARD 3: Integrated Curriculum
- STANDARD 4: Introduction to Engineering
- **STANDARD 5: Design-Implement Experiences**
- **STANDARD 6: Engineering Workspaces**
- **STANDARD 7: Integrated Learning Experiences**
- STANDARD 8: Active Learning
- **STANDARD 9: Enhancement of Faculty Competence**
- STANDARD 10: Enhancement of Faculty Teaching Competence
- STANDARD 11: Learning Assessment
- STANDARD 12: Program Evaluation

#### Structure Years 1 and 2



## **Evolution**











#### Aston Student Satisfaction in National Student Survey since 2008



 $\bigvee \bigvee$ 

#### **Student Reflections**

"CDIO helped me during my placement year as it allowed me to approach problems with a open minded, can do attitude, without being intimidated by the size and complexity of the task ahead."

Suraj Sudera, Former placement student





# **Prince (2004)**

For example, students will remember more content if brief activities are introduced to the lecture. Contrast this to the prevalent content tyranny that encourages faculty to push through as much material as possible in a given session. Similarly, the support for collaborative and cooperative learning calls into question the traditional assumptions that individual work and competition best promote achievement. The best available evidence suggests that faculty should structure their courses to promote collaborative and cooperative environments. The entire course need not be team-based, as seen by the evidence in Springer et al. [43], nor must individual responsibility be absent, as seen by the emphasis on individual accountability in cooperative learning. Nevertheless, extensive and credible evidence suggests that faculty consider a nontraditional model for promoting academic achievement and positive student attitudes.

### **Growth in Active Learning**



Figure 1. A perspective about the growth of published documents on Active Learning in Engineering Education.

Lima et al (2013)

# **Degree Apprenticeship Model**

#### Personal & Professional Development Portal

#### Workplace Based Learning

Online instruction Resources for academic and wider employability skills

**Reflective log** Record learning, practice, reflections and feedback

**Community forums** Collaborate with the cohort outside of face-to-face time

Personal dashboard

Track progress against the apprenticeship standard for Knowledge, Skills & Behaviours

# Residence of the second second

Action Planning

#### Example 1

Guided via online lessons written by subject tutors to apply concepts to workplace and record in their log.

Example 2

Apply concepts to generic case studies developed by Warwick tutors.

#### Example 3

Guided via screencast to interact online to learn concepts and produce artefacts (e.g. programming / maths). Face-to-face

7<u>8</u>

Example 1 Practical simulations

Example 2 Hands-on labs

Example 3 Workshop activities Consolidation

Loesen

Support for Action Planning

**Reflection** Reflect on progress using dashboard and log. Guided by Apprenticeship Tutor

Make connections Make links between the module and other programme elements

Sense making Draw together learning from the module, assignment and feedback for the log and future practice

## Examples



- Applied Engineering
  Programme (BEng)
- Postgraduate Engineer (MSc)
- Senior Leader (MSc)





 MSc Professional Engineering





**Sheer Driving Pleasure** 

"The MSc helped me to develop particular skills and strengths within the workplace, engendering a greater technical ability and more innovative approach to engineering activities and projects."

# Achieving Excellence (2012)



#### Something to consider

### Recognition



Royal Academy of Engineering (2016) 'Does Teaching Advance your Academic Career' Figure 5. Responses to the question "How prominent is teaching excellence in your university's promotion policies?", for heads of department, deans and university managers (blue) and academic staff (magenta)



Head of department/dean or senior management

Post-doc, researcher, lecturer, senior lecturer, reader



# **Engineering EDGE**

Summary Report of The Engineering EDGE Project

Are Engineering Educators 'Fit for Purpose'?

March 2019









Yes but.....



Inclusive

Time

- Transition
  - Work together
- Scholarship

# **EER and Scholarship**



- Formed in 2009
- 6<sup>th</sup> Annual
  Symposium
  Portsmouth 2018
- 100+ members
- RAEng and EPC support
- Network to promote understanding, sharing and debate

### **Our community**

IfM





UCL Centre for Engineering Education





## Visibility



# **Community Value**

- Creating a linked network
- Support and collaboration
- Raising the profile of EER
- Teaching excellence and relevance
- Creating graduates 'of value'
- Routes to promotion
- Global contribution e.g EXTEND



European Society for Engineering Education Europäische Gesellschaft für Ingenieur-Ausbilding Société Européenne pour la Formation des Ingénieurs





Co-funded by the Erasmus+ Programme of the European Union



#### engineering

noun mass noun

1

The branch of science and technology concerned with the design, building, and use of engines, machines, and structures.

1.1 A field of study or activity concerned with modification or development in a particular area.

'software engineering'

#### 2

The action of working artfully to bring something about. 'if not for his shrewd engineering, the election would have been lost'

### Recommendations

#### Connections

- STeM to STEM
- Early action with young people
- Invest in teachers
- REF and TEF make universities 'fit for purpose'
- Establish what works longitudinal studies
- Broader view of engineering more inclusive
- New models for learning
- Clear leadership

#### **Future Engineering Education**









#### Student 'truly' at the centre



#### Soweto, 2017



 $\sim$ 

#### To conclude

- EE is an exciting and dynamic space
- Change is a given
- We must lead and challenge

#### Prof Robin Clark r.clark.6@warwick.ac.uk





#### **My Reality**



#### **Education Strategy**

Learning beyond boundaries

A Warwick education will be more research-led and international in outlook, achieved through our staff and students working in partnership to co-create the educational experience. The effects will be truly transformative and enriching – for our students and their impact on society.

WARWICK







## References

- Lima et al (2017), 'Active Learning in Engineering Education: a (re)introduction', EJEE, 42(1), pp 1-4
- Prince (2004), 'Does Active Learning Work? A Review of the Research', JEE, 93(3), pp 223-231
- Royal Academy of Engineering Reports can be found at

https://www.raeng.org.uk/publications/reports

Thanks to colleagues at WMG, Aston, UCL and the wider EER Network

# **Selected Bibliography**

Smirnova, E. & <u>Clark, R.</u> (2019). Handbook of Research on Engineering Education in a Global Context. 2 volumes. IGI Global, Hershey, PA, USA

<u>Clark, R.</u> & Andrews, J. (2017) "Pedagogy, Practice and Procedure (*The P<sup>3</sup> Project*): Educating Future Engineering Managers: A Model for the Future". ISBN. 978-989-98875-7-2 *SEFI Annual Conference*. The Azores. September 2017. <u>https://www.sefi.be/wp-content/uploads/SEFI\_2017\_PROCEEDINGS.pdf</u>

<u>Clark, R.</u> & Andrews, J. (2016). "A Community Based Participatory Research Study into Why Some Girls Don't 'Do' Engineering" *International Journal of Engineering Education*, Volume 32, No. 6, pp 2415-2425

<u>Clark, R.</u> & Andrews, J. (2014). "Relationships, Variety & Synergy: The vital ingredients for scholarship in engineering education?" *European Journal of Engineering Education*, Volume 39, No. 6, pp 585-600

<u>Clark, R.</u>, Andrews, J. & Gorman, P. (2013). "Tackling Transition: The Value of Peer Mentoring". *Journal of Widening Participation and Lifelong Learning*. Volume 14, What Works? Special Issue, pp 57-75

Clark, R. (2011). "Today's Pupils, Tomorrow's Engineers! Pedagogy & Policy – A UK Perspective". *Journal of Engineering, Design and Technology,* Volume 9, No 2, pp 227-241

<u>Clark, R.</u> & Andrews, J. (2010). "Researching Primary Engineering Education: An Exploratory Study from a UK Perspective". *European Journal of Engineering Education*, Volume 35, No. 3, pp 585-595